

TERMS OF REFERENCE OF NOMINATION COMMITTEE

1. Objectives

The principal objective of the Nomination Committee is to assist the Board of Directors in their responsibilities in nominating new nominees to the Board of Directors. The Nomination Committee shall also assess the Directors of the Company on an on-going basis.

2. Membership

The members of the Nomination Committee are:

- (a) Mr. Loh Seong Yew – Chairman
- (b) Ms. Poh Shing Huoy – Member
- (c) Mr. Adel Raiyan Bin Mohd Razali - Member

3. Composition of members

The Board of Directors shall elect the Nomination Committee members from amongst themselves, composed exclusively of non-executive directors, a majority of whom are independent.

4. Chairman

The Chairman of the Nomination Committee shall be elected from amongst the Nomination Committee members. The Chairman of the Committee shall be approved by the Board of Directors.

5. Secretary

The Secretary of the Nomination Committee shall be the Company Secretary of the Company.

TERMS OF REFERENCE OF NOMINATION COMMITTEE – CONT'D

6. Meetings

The Nomination Committee may meet together for the despatch of business, adjourn and otherwise regulate their meetings, at least once a year or more frequently as deemed necessary. The Chairman may call for additional meetings at any time at the Chairman's discretion.

The Secretary shall on the requisition of the members of the Nomination Committee summon a meeting of the Nomination Committee except in the case of an emergency, reasonable notice of every Nomination Committee meeting shall be given in writing.

In the absence of the Chairman, the members can elect from amongst themselves the Chairman for the Meeting.

7. Quorum

A quorum shall consist of two (2) members.

8. Authority

The Nomination Committee shall, in accordance with a procedure or process to be determined by the Board of Directors and at the expense of the Company,

- (a) shall annually review the required mix of skills and experience and other qualities, including core competencies which non-executive and executive directors should have.
- (b) shall assess on an annual basis, the effectiveness of the Board as a whole, the committees of the Board and for assessing the contribution of each individual Director.
- (c) shall be entitled to the services of the company secretary who must ensure that all appointments are properly made, that all necessary information is obtained from Directors, both for the company's own records and for the purposes of meeting statutory obligations, as well as obligations arising from Bursa Malaysia Securities Berhad ACE Market Listing Requirements or other regulatory requirements.

TERMS OF REFERENCE OF NOMINATION COMMITTEE – CONT'D

9. Duties and Responsibilities

The duties and responsibilities of the Nomination Committee are as follows:-

- (a) To recommend to the Board of Directors, candidates for all directorships to be filled by the Shareholders or the Board of Directors.
- (b) To consider in making its recommendations, candidates for directorships proposed by the Chief Executive Officer and, within the bounds of practicability, by any other senior executive or any Director or Shareholder.
- (c) To recommend to the Board of Director the nominees to fill the seats on Board Committees.
- (d) To assess the effectiveness of the Board of Directors as a whole and each individual Directors/committees of the Board.
- (e) To act in line with the directions of the Board of Directors.
- (f) To consider and examine such other matters as the Nomination Committee considers appropriate.

Reviewed on : 30/08/2024

Approved on : 30/08/2024